

The Region IX Board of Directors would  
like to welcome you  
to the  
**2011 Region IX VPPPA Regional  
Networking Meeting**

# Agenda

- Introductions
- Region IX Updates
- Federal & State Plan Updates
  - Arizona    •California
  - Hawaii    •Nevada
  - Federal    •Guam
- 2012 Region IX Conference Information

# Current Region IX Board Of Directors

- **Chairperson**
  - Terry Schulte  
Valero Energy Corp
- **Vice Chairperson**
  - Morgan LeBlanc  
Constellation Wines
- **Treasurer**
  - Dan Lazorcak  
Honeywell International
- **Secretary**
  - Jeff Ho  
Lockheed Martin
- **Director At Large (3)**
  - Jennifer Sanchez  
Raytheon
  - Maria Ilomin  
Safeway Scaffolding
  - Mark Norton  
Central Arizona Project
- **Rep from Site with a CBA**
  - Gilbert Aceves  
Morton Salt
- **Rep from Site w/o a CBA**
  - Carlos Cardoso  
Sherwin Williams

# Region IX Updates

- Region IX Conference Planning Committee
  - Soliciting volunteers to help plan future conferences
- Requirements
  - Commitment/Support letter from site management
- Please contact Gilbert Aceves if your interested

**Please Help Make YOUR Future  
Conferences Successful!**

# Region IX Updates

- Legislative Outreach
  - Contact your local representative
- Mentoring
  - Opportunities exist for mentoring sites new to VPP
- Best Management Practices
  - Periodic Sessions offered – Soliciting topics of interest
- Voting Guidelines
- 5 and 5 Challenge

## Region IX Website

[www.regionixvpppa.org](http://www.regionixvpppa.org)



Provides occupational safety

To be a leader in health, safety and environmental excellence through cooperation among communities, workers, industries and governments.



**Welcome to Region IX**

The Voluntary Protection Programs Participants' Association (VPPPA) is the leading organization dedicated to cooperative occupational safety, health and environmental management systems. The VPPPA, a nonprofit 501(c)(3) charitable organization, is a member-based association, providing a network of over 1,800 companies and worksites that are involved in or in the process of applying to the Occupational Safety and Health Administration's (OSHA) or the Department of Energy's (DOE) Voluntary Protection Programs (VPP) and other government agencies that are developing or implementing cooperative recognition programs.

The VPPPA provides occupational safety, health and environmental leaders with networking and educational offerings, up-to-the-minute legislative information, industry advancements, preferred vendors and consultants dedicated to VPP, mentoring opportunities, professional development and volunteer opportunities.

- › Home
- › About Us
- › Best Practices
- › Mentoring
- › News
- › Events
- › Helpful Links
- › Vendor Categories
- › 2012 Conference
- › 2011 Conference Materials

### Site Contains...

- News & Events
- **Upcoming Conference Information**
- **Past Conference Presentations**
- Best Practices Page
- Mentoring Information
- Useful Links
- Vendor Information
- Recognition Programs

# State Plan Updates

- **Arizona**
  - Mark Norton  
Central Arizona Project
- **California**
  - Terry Schulte  
Valero Energy Corp.
- **Nevada**
  - Carlos Cardoso
  - Sherwin Williams
- **Hawaii**
  - Doreen Miyaki  
Hawaii OSHA
- **Federal Programs**
  - Peter Wilsey  
Federal OSHA

# Federal Update VPPPA Conference

# Voluntary Protection Programs (VPP) Federal Update

PETER WILSEY

Safety and Health Manager

National VPPPA Conference

New Orleans, LA

August 29, 2011



- 18 active VPP participants
- 1 New approvals
- 1 Merit to Star
- 2 Withdrawals

# Region IX Congratulations

- 1 New VPP Sites in FY 11
  - Defense Logistics Agency San Joaquin (Tracy, CA)
- 1 New Merit to Star in FY 11
  - Continental Maritime San Diego

# Region IX VPP Sites

- 5 Federal Agencies in VPP
  - USPS
  - NASA - Ames
  - U.S. Marine Corps – Barstow
  - U.S. Navy - Pearl Harbor
  - United States Air Force David Grant Medical Center
  - Defense Logistics Agency San Joaquin (Tracy, CA)

# Region IX VPP Sites



- 4 Private Industry Sites
  - BAE Systems
  - Continental Maritime
  - ECC Guam Operations
  - VT Griffin Services



# Hawaii VPP Program

- 4 VPP Sites
- No new sites in FY11

# SGE Program

- 46 active SGEs in Region IX
- Las Vegas class in April added 7 SGEs to Region IX
- **WE NEED YOUR HELP!**



# SGE Training

- 3-day training on how to be an effective VPP team member
- SGE Training schedule on SGE webpage  
<http://www.osha.gov/dcsp/vpp/sge.html>
- **SGE applications available on SGE webpage**  
<http://www.osha.gov/dcsp/vpp/sge.html>
- Next SGE course at Region IX Conference in Monterrey

# SGE Webpage

- How to Get Involved
- SGE's Proven Success
- SGE Information and Data
- SGE Training Schedule & List of VPP Evaluations by Region



The screenshot shows a web browser window displaying the OSHA Voluntary Protection Programs (VPP) website. The address bar shows the URL <http://www.osha.gov/dcsp/vpp/sge.html>. The page header includes the United States Department of Labor and Occupational Safety & Health Administration (OSHA) logo, the website address [www.OSHA.gov](http://www.OSHA.gov), and a search bar. The main content area features the title "Special Government Employee (SGE) Program" and a description of the program. A photograph of a smiling man in a suit is visible on the right side of the page. The Windows taskbar at the bottom shows the Start button, several application icons, and the system tray with the time 9:51 AM.

OSHA Voluntary Protection Programs > Special Government Employee (SGE...)

<http://www.osha.gov/dcsp/vpp/sge.html> Live Search

File Edit View Favorites Tools Help

OSHA Voluntary Protection Programs > Spec...

UNITED STATES DEPARTMENT OF LABOR  
OCCUPATIONAL SAFETY & HEALTH ADMINISTRATION

[www.OSHA.gov](http://www.OSHA.gov) A-Z Index: A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Search OSHA GO

<<< Back to OSHA Voluntary Protection Programs

 Special Government Employee (SGE) Program  An OSHA Cooperative Program [Printing Instructions](#)

The SGE Program was established to allow industry employees to work alongside OSHA during Voluntary Protection Programs' (VPP) onsite evaluations. Not only does this innovative program benefit OSHA by supplementing its on-site evaluation teams, but it gives industry and government an opportunity to work together and share views and ideas.

Qualified volunteers from VPP sites are eligible to participate in the SGE program. These volunteers must be approved by OSHA and funded by their companies to participate. After submitting an [application](#) and completing the required [training](#), these volunteers are sworn in as SGEs and are approved to assist as VPP on-site evaluation team members.

As VPP grows, the support of SGEs will continue to be a critical

# Upcoming Audits

- US Marine Corps Barstow
  - Oct 17 -21
- Pearl Harbor Naval Shipyard
  - Nov 14-18

# Incentive Programs

- Revised VPP Policy Memorandum #5:  
Further Improvements to the Voluntary  
Protection Programs (VPP)

# Incentive Programs

- A formal scheme for inducing someone (as employees) to do something
- Lower DART, No Lost Time, etc
- Dr. Michaels – “Unfortunately, it appears that there are many employers, particularly in high-hazard industries, that have implemented programs, inadvertently or by design, that discourage injury reporting.”

# How Popular?

- Used for sales, advertisement, frequent flyers, and even safety
- Approximately 70% of large companies have them for safety from my experience
- A majority of these rewarded employees if there was no lost time or a rate below a certain number
- Some companies, it was the only measure for a safety director to receive a bonus

# GAO – Recordkeeping Disincentives for Companies 10/15/09

- Many factors affect the accuracy of employers' injury and illness data:
  - Disincentives may discourage employers from recording them
  - Afraid of increasing their workers' compensation costs
  - Jeopardizing their chances of winning contract bids for new work
  - Disincentives pressure occupational health practitioners to provide insufficient medical treatment that avoids the need to record the injury or illness
- From its survey of U.S. health practitioners, GAO found that over a third of them had been subjected to such pressure
- <http://www.gao.gov/products/GAO-10-10>

# GAO – Disincentives for Workers

- Disincentives may discourage workers from reporting work-related injuries and illnesses to their employers
- Workers may not report a work-related injury or illness because:
  - They fear job loss
  - Disciplinary action
  - Fear jeopardizing rewards based on achieving low injury and illness rates

# Incentive Programs

- Review your Incentive Programs
  - Revised VPP Policy Memorandum #5 online

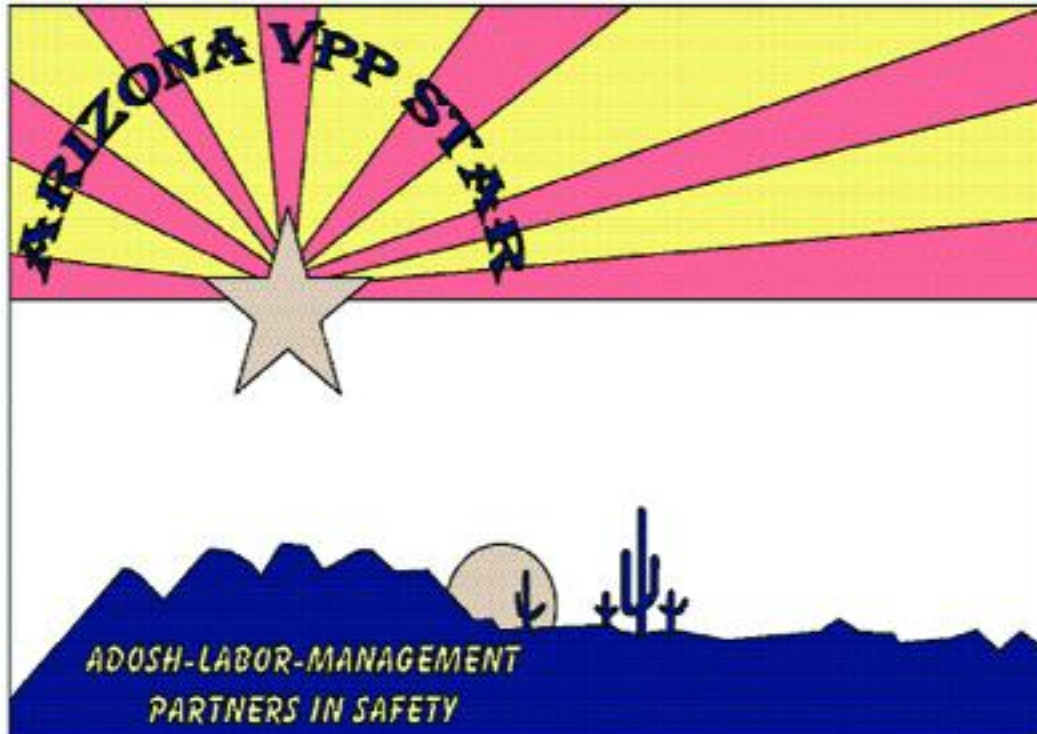
# Region IX

## Points of Contact

- Peter Wilsey
- [wilsey.peter@dol.gov](mailto:wilsey.peter@dol.gov)
- 415-625-2540
  
- James Wulff
- [Wulff.james@dol.gov](mailto:Wulff.james@dol.gov)
- 415-625-2530

# Arizona Update VPPPA Conference

# Welcome 2011 ARIZONA VPPPA Members!!!



# New Recognized VPP Sites???

- Currently there are 31 approved VPP Star sites.
  - **HUNTER DOUGLAS, Inc. (Gilbert, AZ)**
    - Recognized as newest VPP STAR site.



# Congratulations to HUNT Construction Group!!!!

- HUNT has successfully completed their **second** VPP STAR site for the C-VPP.
  - **KIMPTON “PALOMAR” HOTEL PROJECT**
    - C-VPP Participants required to provide three sites per 36 month agreement.



# 2010 – 2011 New VPP STAR Sites

- **Yuma Cogeneration Associates**
- **Printpak Inc.**
- **Raytheon Missile Systems (Palo Verde Site)**
- **Hunter Contracting Company (C-VPP)**
- **Cintas Corporation Location 696**
- **Raytheon Missile Systems (Airport – Buildings 847/848)**



# 2010 – 2011 VPP Recertification

- **Ducommun Technologies**
- **Frito-Lay (ASC)**
- **Honeywell Defense and Space (Glendale)**
- **First Vehicle Services**
- **Insulfoam**
- **Johns Manville**
- **Raytheon Missile Systems (Rita Road)**
- **Honeywell Aerospace Avionics Product Center (Deer Valley)**
- **United States Gypsum (Phoenix Plant)**

# Looking Forward.....

- ▶ **In the next six months ADOSH Consultation and Training section will conduct six recertification inspections for VPP Star**
  - **Team of three or four consultants**
    - **Average time on site: Three to four days**



- **To keep up with initial and recertification VPP STAR sites demand**
  - **ADOSH in process of hiring six new Safety CSHO's or Consultants**
    - **Continue VPP efforts for those employers who strive to be above and beyond the OSHA standards when it comes to safety/health**

# ADOSH VPP and SGE's

- **Although there are many initial and recertification VPP sites scheduled, ADOSH has not made the decision to utilize SGE's certified through the Federal Program**
  - **Our current resource issues do not hinder our VPP audits.**
    - **In the future may utilize the SGE's who are recognized by the Federal Program.**

# ADOSH NEW VPP LOGO!!!!

- ▶ **May be used for promotional items**
  - **LOGO identified as a need by the ADOSH Director**
    - **Emphasis on ARIZONA's VPP STAR Program**



# THANK YOU!!!

- **Thanks for all your continued participation in the VPP/C-VPP STAR Program!**
- **VPP Assistance:**
  - **Tucson – 520-320-4222**
    - **Jessie Atencio (Assistant Director/VPP Coordinator)**
  - **Phoenix – 602-542-1634**
    - **Babak Emami (Consultation Supervisor)**

# Cal/VPP Star Update VPPPA Conference

- Ellen Widess; new Cal/OSHA Chief
- Newest site: Cintas Corp. Location G38, Fremont
- 81 sites in California
- *25 Applications*
- 40% vacant field positions and no clerical staff
- *Cal/VPP Best Practices Symposiums*
  - *Toyota NACCP, Ontario, January 19, 2011*
- *California Events*
  - *Sacramento Safety Center, November 9, 2010*
  - *VPPPA Region IX, Monterey April 4-5, 2012*
- STM Training & Refresher: First quarter, 2012

- STM 90% participations; Mentoring, pre visits, onsite re evaluations
- Best 2010 STM: Ron Owen from Hitachi GST, San Jose
- P&P D-64 posted at the website
- Cal/OSHA PV engineers participate in some onsite visits
- New applicants are invited to Best Practices symposiums

# Hawaii Update

## VPPPA Conference

# Nevada Update

## VPPPA Conference

# 2012 Region IX Conference

## Monterey, California

# 2012 Conference

- **Who:**
  - Anyone interested in learning more about VPP and its benefits
- **When:**
  - April 3-5, 2012
- **What:**
  - Region IX VPPPA Application Workshop and Conference
- **Where:**
  - Monterey Marriott and Monterey Convention Center, Monterey CA



# 2012 Conference

- **Why:**
  - Review sample applications and learn what OSHA wants to see in your Application
  - Hear from VPP Star Sites about the Application process
  - Learn the elements of VPP and how to incorporate them into your business site.
  - Learn what to expect during an on-site audit.
  - Visit with Vendors who can help you with the drive to VPP Star and show you items to get your work force energized.
  - Network with representatives from Region IX VPP Star sites and learn from those that have done it.
  - Visit with OSHA Consultation Team members from Arizona, California, Hawaii, Nevada and Federal OSHA

# Golf Tournament

- 7 4<sup>rd</sup> Annual Region IX  
Golf Tournament
- 7 Poppy Hills Golf  
Course, Pebble Beech
- 7 18 hole championship  
layout designed by  
Robert Trent Jones Jr.
- 7 Sign up sheets  
available in the back of  
the room



# Things to Do in Monterey



- **Explore Monterey's Wonders including...**
  - Carmel Mission
  - Cannery Row
  - 17 Mile Drive
  - Monterey County Vineyards
- **Escape Day Spa**
- **Monterey Bay Aquarium**