

So You Want to Become A Special Government Employee

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OSHA-Region IX-VPO
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Introduction

- What is a Special Government Employee (SGE)?
- SGE Qualifications
- How To Apply
- SGE Training
- Benefits of Being an SGE
- Questions & Answer





SGE Basics

- What are SGEs?
 - Specially Trained *Temporary* Government Employees

- Who are SGEs?
 - Volunteers from VPP



Some SGE History

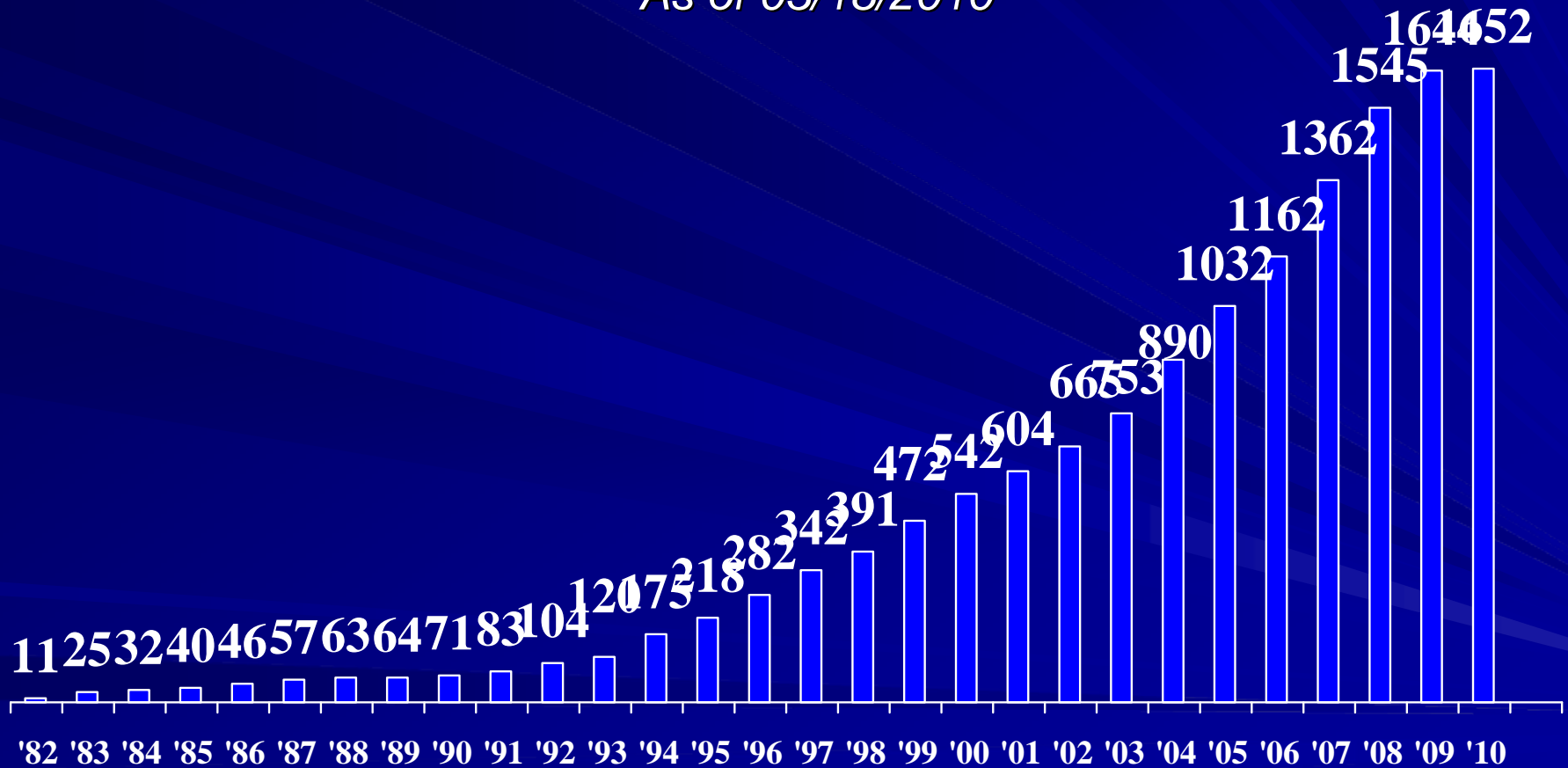
- Early 1990s, VPP's popularity grew, but OSHA's resources did not
- OSHA worked with VPPPA and developed the concept of "qualified volunteer"/SGE
- In 1994, SGE Program began.



Growth of VPP

Federal Only

As of 03/18/2010



Calendar Year

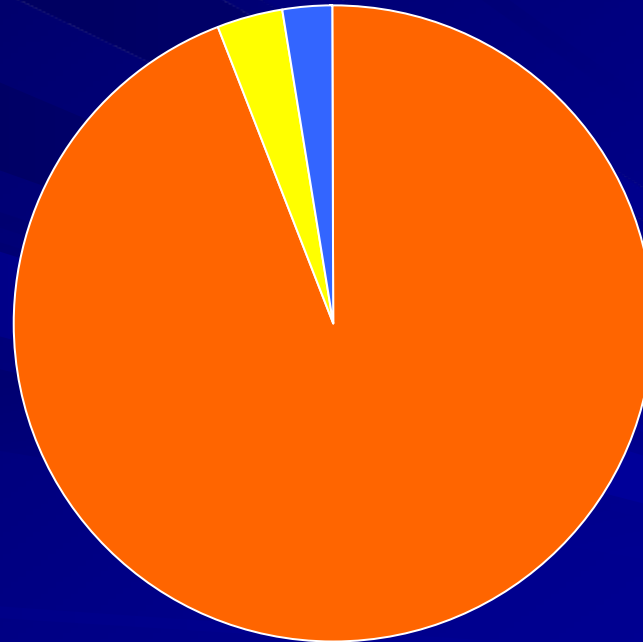
Source: OSHA, Office of Partnership & Recognition

Current VPP Participants

Federal Only

As of 2/28/2010

Star Demo - 55 41- Merit

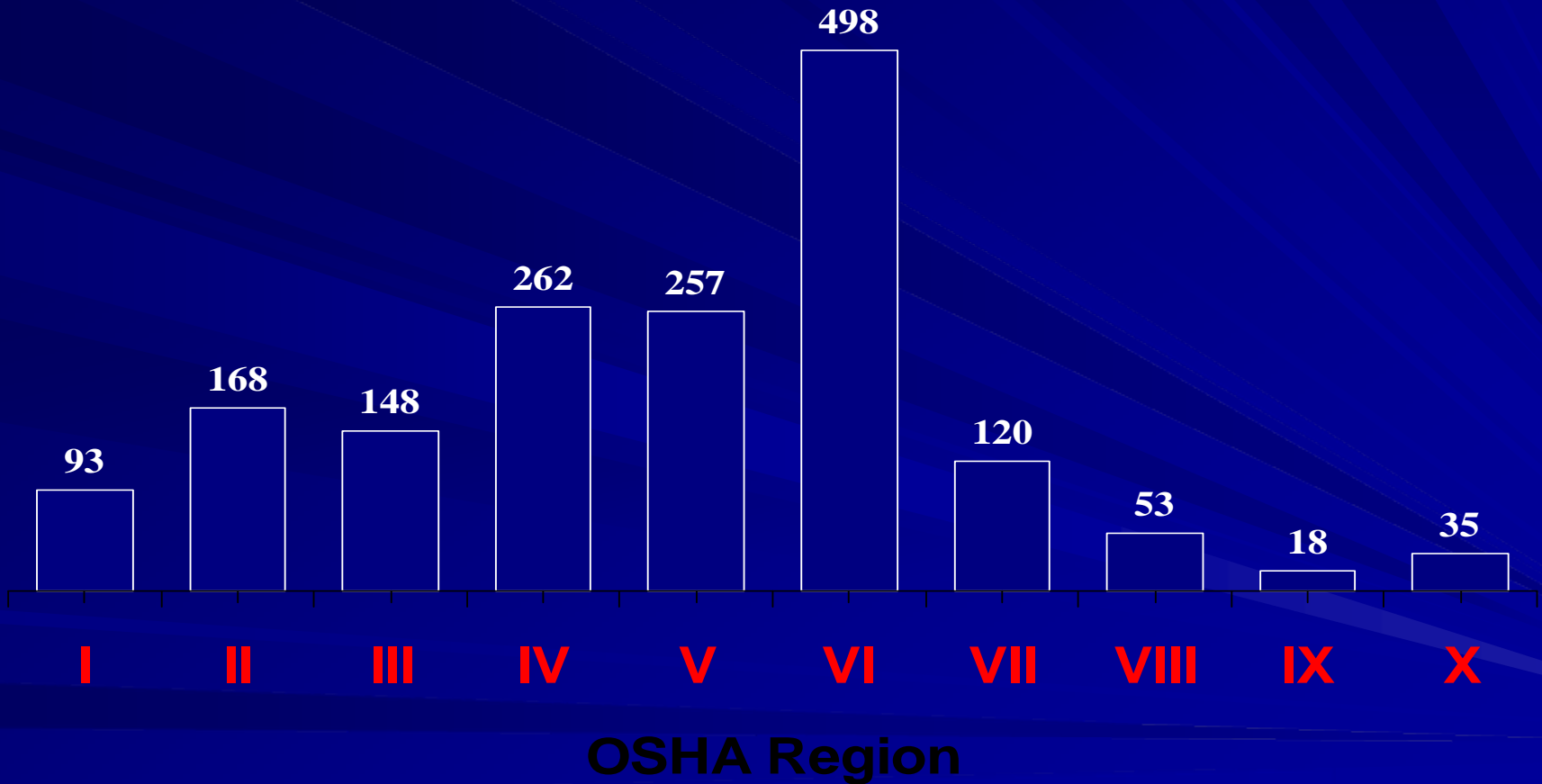


Star - 1556

VPP Sites By Region

Federal Only

As of 2/28/10



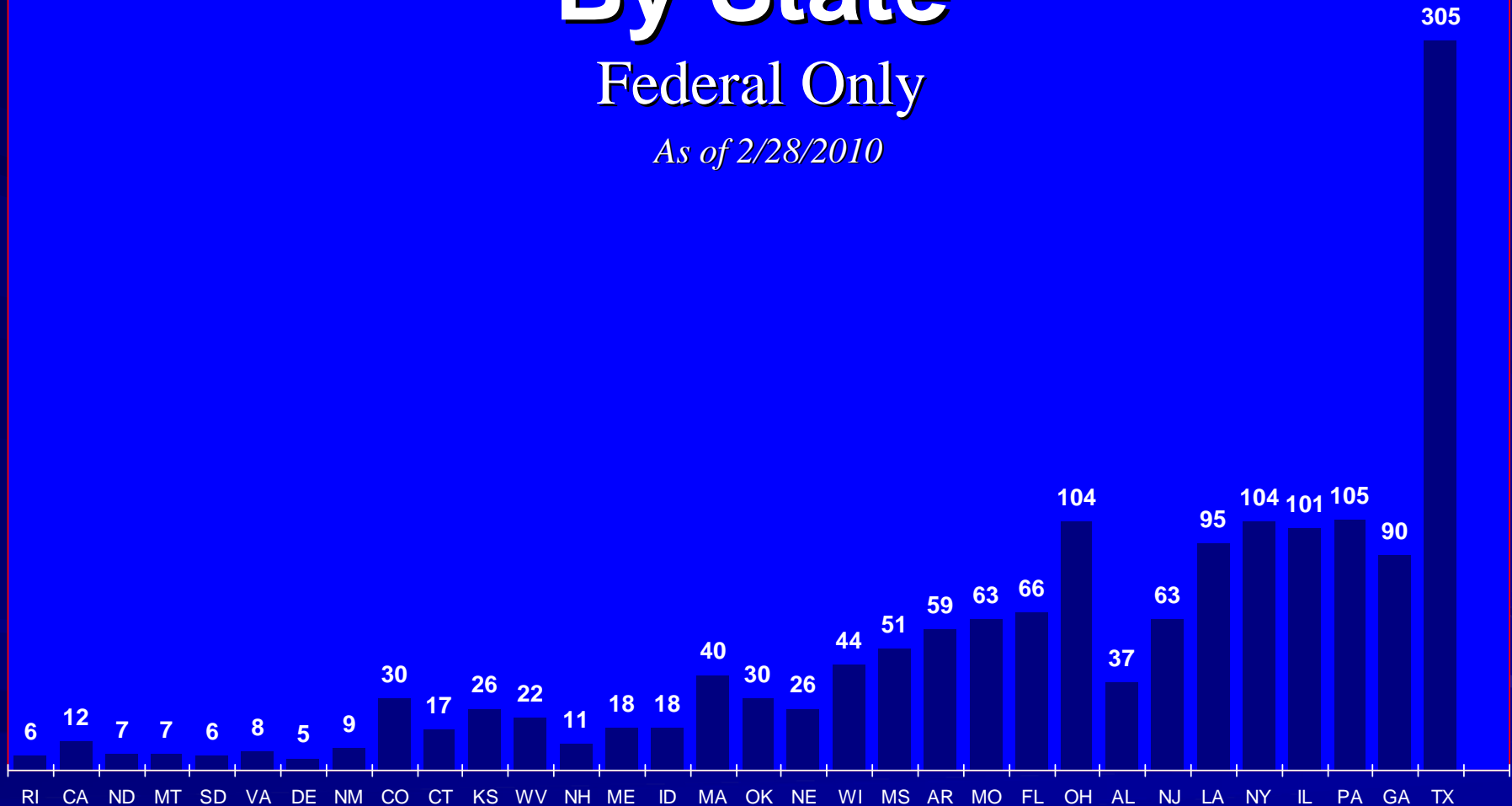
Source: OSHA, Office of Partnerships & Recognition

Distribution Of VPP Sites

By State

Federal Only

As of 2/28/2010

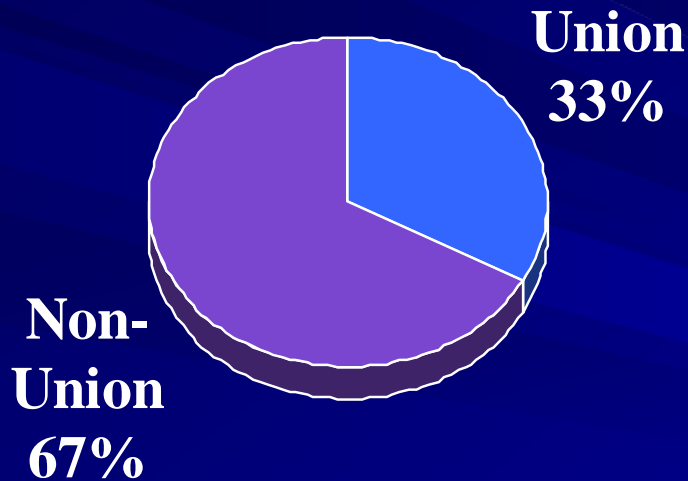


Source: OSHA, Office of Partnerships & Recognition

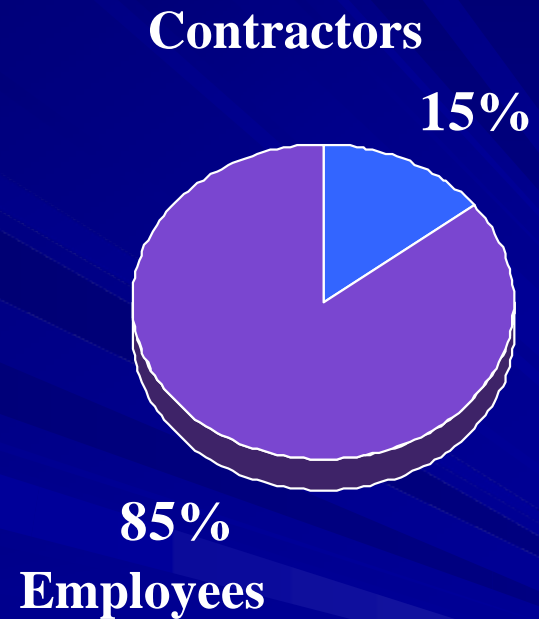
Union & Non-Union VPP Sites

Federal Only

As of 2/28/2010

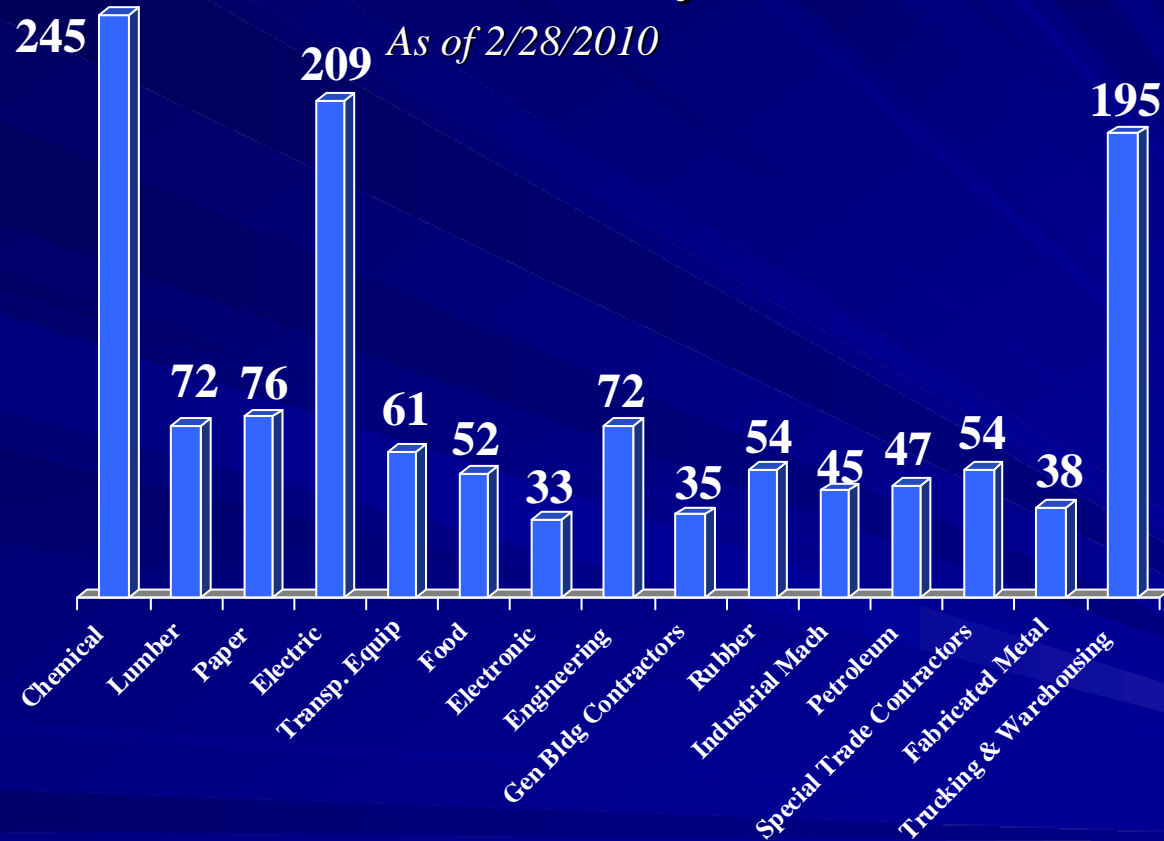


Sites



Employees

Top 15 Industries In The VPP Federal Only

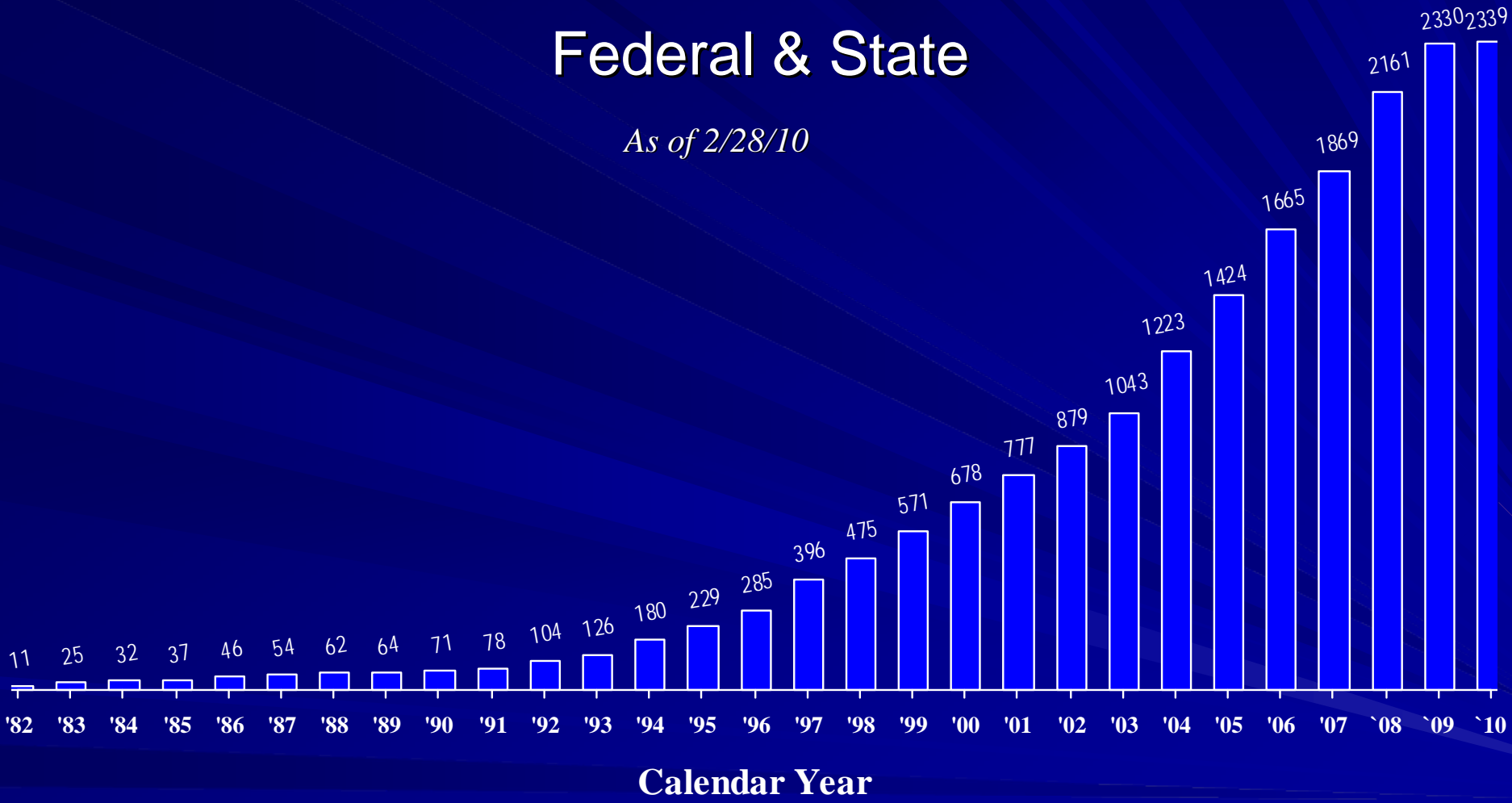


Number of Sites

Growth of VPP

Federal & State

As of 2/28/10



Source: OSHA, Office of Partnerships & Recognition

Growth of VPP

State Plan States

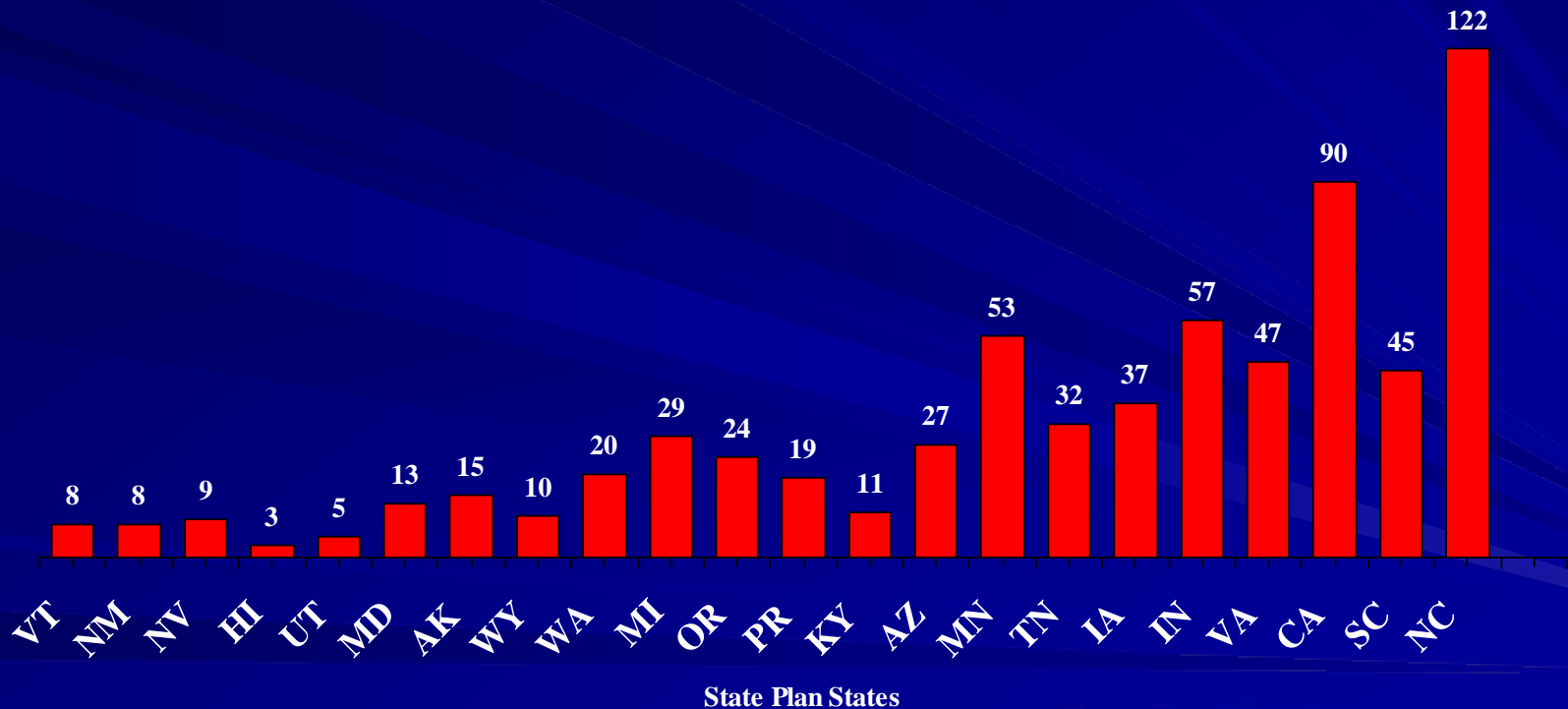
As of 2/28/2010



Source: OSHA, Office Partnerships & Recognition

VPP Sites In State Plan States With VPP Programs

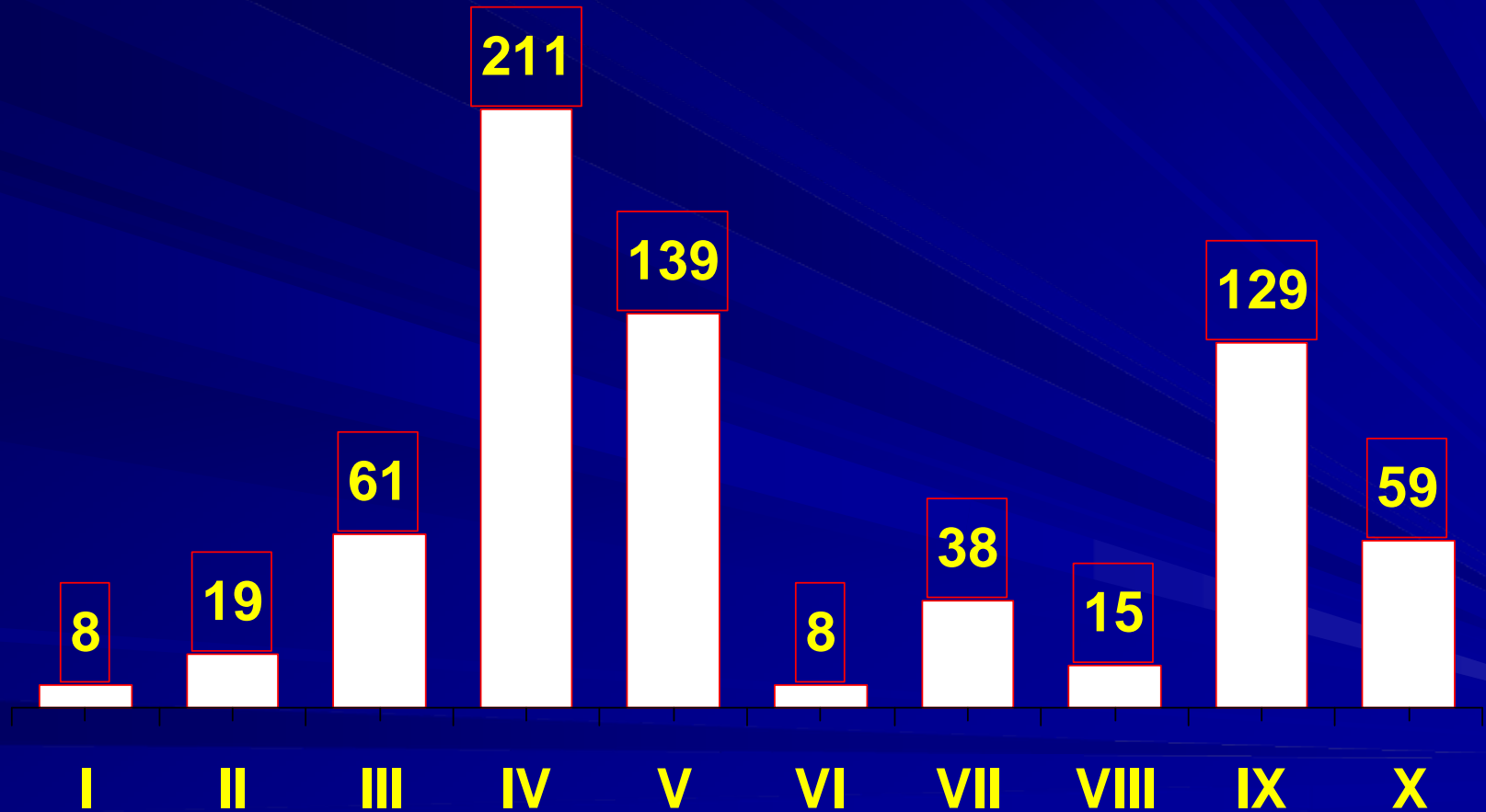
As of 2/28/2010



VPP Sites By Region

State Plan States Only

As of 2/28/2010



OSHA Region

Source: OSHA, Office of Partnership & Recognition



SGE Basics

- Over 580 active SGEs
- 327 SGEs participated in 357 onsite evaluations FY 2004
- 80% of VPP Onsite Evaluation Teams have at least 1 SGE
- Using SGEs has saved OSHA **\$2 million***

General SGE Qualifications

- Familiar with OSHA Regulations
- Familiar with VPP Requirements
- Demonstrate Leadership
- Strong Interpersonal Skills
- Reading & Writing Skills
- Management/Corporate Support

SGE Qualifications: Safety & Health Professionals

- 2 + Years of Experience in S&H
- 50% Rule
- Employee of VPP site
- Employee at corporate office with direct oversight of at least 1 VPP site
- Employee of non-VPP site previously employed at VPP site within same corporation

SGE Qualifications: Non Safety & Health Professionals

■ Site Employee for 2
+ Years

■ Satisfy 3 of 9 Rule

■ “3 of 9” Rule

- Chair S&H Committee
- Accident/Incident Coordinator
- Lead Inspection Team
- Perform Hazard Analyses
- Conduct S&H Training
- Active Member of Prep Team for VPP
- Active Employee Participation in VPP
- Coordinate Hazard Abatement
- Knowledge of S&H Management



How To Apply

- Applications available at <http://www.osha.gov/dcsp/vpp/sge.html>
- Application deadlines linked to training schedule
- Applications are user-friendly and easy to complete



Application

- VPP SGE Eligibility Information Sheet
- Request for Name Check (DL-68)
- Optional Application for Federal Employment (OF 612) OR Resume



Application

- Confidential Financial Disclosure Report (OGE Form 450)
- Waiver of Claims Against the Government





SGE Training

- Training 4 times a year
- (Typically) Occurs at VPP host site
- No Course Fees
- Conducted by OSHA & Veteran SGEs
- How To Be A VPP Onsite Evaluation Team Member
 - 3 full days of training

SGE Quote

- *“I have had the opportunity to see other excellent safety and health programs and share program ideas and enthusiasm, while working with OSHA personnel and sharing perspectives on safety and health.”*

- Marty Rose, 5 Year SGE Participant, EHS Supervisor, Ferro Corporation

The Course: Day One

- You'll learn about:
 - Program Policies and Procedures
 - Program Application Requirements
 - Program Requirements
 - Types of Onsites
 - Onsite Procedures
 - Evaluation Techniques



The Course: Day Two

- In depth review of 4 VPP Elements
- Expecting the Unexpected
- Report Writing



The Course: Day Three

- Report Writing
- Reaching Team Consensus
- Making Recommendations
- Closing Comments/Evaluations

Congratulations You're now an SGE!



What it Means to be a Special Government Employee

- Sworn Into Government Service
 - receive same oath as Federal Employees
- Same Protections as Federal Employees:
when you are doing an evaluation
- Three Year Term of Service

Other SGE Activities

- 9/11 Recovery & clean-up efforts
- Speakers at Workshops & Conferences
- Training



SGE Quote

■ *“The SGE Program has been a wonderful experience for me. SGEs are seamlessly incorporated into the evaluation team and are fully accepted by both the facility and OSHA personnel.”*

■ Brian Bennett, 10 Year SGE Participant, Corporate Safety Manager, Akzo Nobel Corporation

SGE Webpage

- Launched in October 2004
- Provides overview of SGE program
- SGE Photos
- SGE Application
- SGE Training Schedule
- SGE Announcements/Press Release



Voluntary Protection Programs:

Special Government Employee (SGE) Program

What is the Special Government Employee (SGE) Program?



The SGE Program was established to allow industry employees to work alongside OSHA during Voluntary Protection Programs' (VPP) onsite evaluations. Not only does this innovative program benefit OSHA by supplementing its onsite evaluation teams, but it gives industry and government an opportunity to work together and share views and ideas.

Qualified volunteers from VPP sites are eligible to participate. These volunteers must be approved by OSHA and funded by their companies to participate. After submitting an application and completing the required training, these volunteers are sworn in as SGEs and are approved to assist as VPP onsite evaluation team members.

As VPP grows, the support of SGEs will continue to be a critical component of the programs. The SGE Program encompasses the spirit of VPP - industry, labor, and government cooperation. This cooperation embodies the idea of continuous improvement, which allows SGEs to bring a unique perspective to the team effort and take back to their sites ideas and best practices to further improve worker protections.

What's New

- **NEW!** OSHA Announces New Benefit for SGEs
- Assistant Secretary Henshaw Call For More SGEs... Especially Industrial Hygienists and Construction experts
- SGE Program Celebrates its 10th Anniversary. VPPPA Leader Article (Summer 2004) [[Abstract](#) | [PDF - 1MB](#)]





Upcoming Training

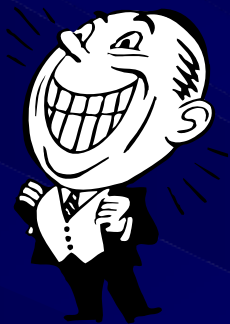
Next available SGE Training Course

September 14-16, 2010

Region VI

United Space Alliance
Houston, TX

Application deadline: July 15, 2010



Benefits.....SGE

- Personal Development
- Program Ownership
- Personal Prestige

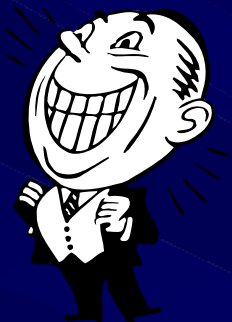




Benefits....Worksite/Corp

- Training/Development Opportunity
- “Imitation is the sincerest form of flattery”
- Corporate Prestige





Benefits....OSHA

- Leverage Resources
- Advocates
- Share Expertise
- Most Important – SAFER Workplaces!

Contact

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Questions or Comments?

